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**PROSPECTS FOR INCREASING OPERATION EFFICIENCY
INDUSTRIAL ENTERPRISES WITH THE PARTICIPATION
OF BLIND PEOPLE**

08.00.03 – Industrial Economics

ABSTRACT

Doctor of philosophy (PhD) dissertation in economic sciences

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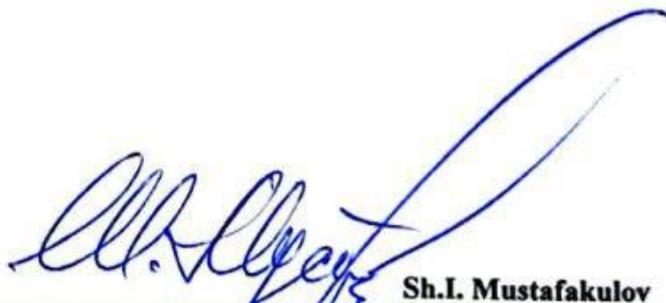
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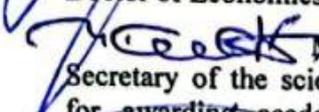
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INTRODUCTION (Doctor of philosophy (PhD) thesis abstract)

The aim of research is to increase the efficiency of industrial enterprises involving the blind in Uzbekistan and to develop scientific proposals and practical recommendations on their prospects.

The realization of the goal of the dissertation research determined the solution to the following tasks:

reveal the scientific and theoretical foundations for organizing the activity of industrial enterprises and their importance in the development of inclusive business and inclusive economic growth with the participation of the blind;

study the evaluation indicators and the features of increasing the socio-economic efficiency of industrial enterprises with the participation of the blind;

analysis of the national and international regulatory mechanism and institutional aspects and the ensuring efficiency of industrial enterprises with the participation of the blind;

based on a study of foreign experience in increasing the role of industrial enterprises with the participation of the blind in the economy, justification of the possibilities of using industrial enterprises with the participation of the blind and increasing the efficiency of activities in Uzbekistan;

analyze the factors influencing the activities of industrial enterprises involving the blind, and develop practical proposals aimed at increasing the economic activity and social well-being of the blind;

identify problems aimed at increasing the efficiency of industrial enterprises with the participation of the blind and develop directions for eliminating them;

development of a scientific proposal and practical recommendations aimed at improving and assessing the mechanism for increasing the efficiency of industrial enterprises with the participation of the blind based on the institutional system and modern technologies.

The object of research is the activity of industrial enterprises with the participation of blind people in Uzbekistan.

The subject of research is the totality of financial, economic, and legal relations in the activity of industrial enterprises with the participation of the blind.

The methods of research. The dissertation uses methods of system analysis and approach, theoretical observation, logical and structural analysis, induction, deduction, statistical grouping and generalization, expert assessment and forecasting, mutual and comparative comparison, and econometric analysis.

The scientific results that determine the novelty of the dissertation research include:

the structural composition of the triadic model “Inclusive education – disabled – enterprise” has been developed, which serves to ensure the efficient use of economic resources by industrial enterprises;

the procedure for increasing the economic efficiency of disabled workers working at industrial enterprises is based on the implementation of the “0-18” benefit;

based on the capabilities of artificial intelligence, a specialized electronic platform “Social Service” has been developed, allowing visually impaired people to use technology in the production process;

forecast indicators have been developed for 2022-2026, aimed at increasing the innovative efficiency of economic resources in the activities of industrial enterprises with the participation of the blind.

The practical results of the dissertation are as follows:

analyzed and classified the features of organizing the activities of industrial enterprises with the participation of the blind, their importance in the development of inclusive business and inclusive economic growth, as well as features of increasing the socio-economic efficiency of their activities, evaluation indicators.;

based on econometric assessment models, their performance indicators were determined with the interdependence of factors influencing the activities of industrial enterprises with the participation of the blind;

in order to increase the contribution of blind people to improving the socio-economic well-being of society, recommendations have been developed to improve the efficiency of their activities in industrial enterprises and in public life;

in order to improve the efficiency of industrial enterprises with the participation of the blind, indicators for assessing investments aimed at increasing the value of human capital and the use of human capital in the innovative development of the enterprise have been developed;

based on the institutional system and modern technologies, a scientific proposal and practical recommendations have been developed aimed at improving and assessing the mechanism for increasing the efficiency of industrial enterprises with the participation of the blind;

based on advanced foreign experience, directions for improving the mechanism for increasing the efficiency of industrial enterprises with the participation of the blind are substantiated.

Reliability of research results. The expediency of the methodological approach and methods used in the study is the fact that the information base was obtained from official sources, as well as from sources of reports on the system of performance indicators of industrial enterprises with the participation of blind people, and conclusions and proposals were made that were tested in practice.

Scientific and practical significance of the research results. The scientific significance of the research results lies in enriching the scientific apparatus in improving the mechanism for increasing the efficiency of industrial enterprises with the participation of the blind, increasing the economic activity of the blind based on modern technologies. The harmonization of their social security and working conditions with minimum international standards is explained by the fact that it can be used in research works aimed at the scientific and theoretical development of the disciplines "Industrial Economics", "Microeconomics", "Innovative Economics" and "Enterprise Organization and Entrepreneurship" in our country.

The practical significance of the research results is related to ensuring the employment of the blind by the Society of the Blind of Uzbekistan (OKOZH), increasing their socio-economic activity, as well as increasing the efficiency of industrial enterprises involving the protection of the blind, the development of appropriate regulatory documents and the "Concept of reforming the system of increasing economic activity and social well-being of the blind", as well as in their implementation and organizations of social security of the population, enterprises and entrepreneurial activities. In higher education institutions, it is explained by the fact that it can be used to enrich the content of educational programs with sciences related to growth and development.

Implementation of research results. Based on the obtained scientific results on improving the mechanism for increasing the efficiency of industrial enterprises with the participation of the blind:

to ensure social justice when receiving various levels of disability benefits during life (including labor) with the same disability and, accordingly, limited income-generating capacity and the same treatment costs, equalizing the amount of disability pension awarded

to persons with disabilities, including the blind, on disability pension for person children with disabilities since childhood, as well as legal care for children with disabilities under 18 years of age, a proposal to introduce a monthly benefit payment to the representative and the 0-18 mechanism in this regard, according to the Decree of the President of the Republic of Uzbekistan dated December 21, 2021 "Additional measures to support persons with disabilities and segments of the population in need of social protection" on activities" (Appeal of the Society of the Blind of Uzbekistan dated March 13, 2023 No. 1/01-161). As a result of the implementation of this proposal, from May 1, 2022, in the Republic of Uzbekistan, persons with disabilities, including the blind, are paid disability pensions, including disability pensions for incomplete work experience and the minimum amount of disability benefits for disabled citizens. It is set at 698,000 sums. Before that, disability benefits were awarded to persons with disabilities since childhood in the amount of 622,000 sums, and to persons who became disabled during their lifetime (including labor) in the amount of 440,000 sums. Now, to ensure social justice, these amounts have been increased and equalized. As a result, the disability pension, which will be received by 162 thousand people who became disabled during their lifetime, will increase by an average of 50%, and in 2022 an additional 317 billion rubles will be received from the Pension Fund. It is possible to allocate funds in the amount of sums. In addition, a monthly allowance of 500 thousand sums has been introduced for the legal representative of a disabled child under the age of 18 who needs the care of other persons;

to form an effective system of support for persons with disabilities, including the blind, to prevent discrimination based on disability to improve the quality and standard of their lives, including to ensure equal conditions in the realization of the rights, freedoms and legitimate interests of persons with disabilities and the inevitability of responsibility for their violation; to increase the level and quality of medical and social assistance to persons with disabilities people with disabilities, including the blind; The proposal of the President of the Republic of Uzbekistan on the implementation of the "triad" model for improving the inclusive education-trade union-disabled system, ensuring the involvement and active participation of persons with disabilities in socio-economic life. 2022 was used in the development of draft Resolution No.PF-60 "On the Development Strategy of New Uzbekistan for 2022-2026", adopted on January 28 (No. 1 of the Society of the Blind of Uzbekistan dated March 13). , 2023/01-161 – reference). The application of this proposal is based on the 66th goal of the "Strategy for the Development of New Uzbekistan for 2022-2026", approved by Annex 1 to this Decree, entitled "Implementation of a fair social policy, development of human capital". the future in our country, an effective system of broader state support for the blind and all other disabled people has been formed, which has created an opportunity to improve the quality and standard of their lives;

to provide employment for persons with disabilities and disabilities to ensure their employment based on vocational training and involvement in entrepreneurial activities to improve the socio-economic situation of the blind and all persons with disabilities through the development of a National program and the provision of benefits to professional educational institutions for teaching disabled people professions and entrepreneurship, as well as preferential loans to attract disabled people to entrepreneurship and self-employment, a proposal to introduce indicators, The Decree of the President of the Republic of Uzbekistan No. PF-60 "On the Development Strategy of New Uzbekistan for 2022-2026", adopted on January 28, 2022 (certificate of the Society of the Blind of Uzbekistan No. 1/01-161 dated March 13, 2023), was used in the development of the project. The application of this proposal is limited to 2022 based on the "State Program for implementation of the development strategy of the New Uzbekistan for 2022-2026 in the year of "Glorification of human values and active neighborhood", approved by the Annex. 2 of this Decree made it possible to employ 12 thousand disabled people;

To further improve the standard of living of people with disabilities, including the blind, by part one of Article 380 of the Tax Code of the Republic of Uzbekistan, income tax is levied on persons with disabilities from childhood and disabled groups. I and II the proposal to increase the minimum wage from 1.41 times to 3 times the amount of benefits established by it was reflected in Resolution No. PQ-57 "On additional measures related to support and further increase social activity" (No. 1/ 01 of the Society of the Blind of Uzbekistan dated March 13, 2023 year No. 161). As a result of the implementation of this proposal, from March 1, 2022, disabled people in the Republic of Uzbekistan, including blind workers, will receive an increase in income tax benefits until March 1, 2022. from the tax credit, which is equal to an additional 2.13 times the amount of this tax credit, remains at the discretion of the employee.

Employment of persons with disabilities at the expense of the State Employment Assistance Fund of the Republic of Uzbekistan to increase the employment of persons with disabilities, including the blind, and provide financial support to their employers. A proposal to provide subsidies to employers, in particular industrial enterprises in the amount of 1.5 times the basic estimated amount per month for each employee for 6 months, by the Decree of the President of the Republic of Uzbekistan dated December 21, 2021 "Comprehensive support for the disabled" "On additional measures to support, facilitate their employment and further increase their social activity" it is reflected in Resolution No. PQ-57. As a result of the implementation of this proposal, from January 1, 2022, employers employing persons with disabilities at the expense of the State Employment Assistance Fund of the Republic of Uzbekistan will receive 1 basic estimated amount per employee for 6 months. Subsidizing employers employing persons with disabilities as a result of the practice of providing subsidies in the amount of 5 times, for ensuring the employment of persons with disabilities who have the desire and opportunity to work, including visually impaired people, The mechanism has been effectively implemented (certificate of the Society of the Blind of the Republic of Uzbekistan dated March 13, 2023 No. 1/01-161);

further simplification of the system of providing public services through the active use of digital technologies for people with disabilities, including the blind, and the elderly who need special attention and care in old age, and to improve it, it is proposed to simplify the system of providing public services to the elderly and disabled, including the blind, and create for them additional opportunities through the introduction of modern technologies "Development of new Uzbekistan for 2022-2026", which is reflected in the 31st goal of the Program under the I section, Adopted as part of the strategy in the future, people with disabilities, including more than 70,000 blind people, will be simplified the system of providing public services and provided with modern additional opportunities created through the introduction of technology.

Approval of research results. The research results were discussed at 5, including 2 national and 3 international scientific and practical conferences, and positive conclusions were obtained.

Publication of research results. Over all 16 scientific papers have been published on the topic of the dissertation, including 11 scientific publications recommended for publication of the main scientific results of doctoral dissertations of the Higher Attestation Commission of the Republic of Uzbekistan, including 5 scientific articles in prestigious foreign journals.

The structure and scope of the dissertation. The dissertation includes an introduction, three chapters, a conclusion, a list of literature, and appendixes. The total amount is 156 pages.

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